Comhairle Cathrach Chorcai
CORK CITY COUNCIL
CITY HALL
CORK

Contractor's Certificate of Compliance

Name of Contract: _____

Registered name of Contracting Company: _____

To: _____
(City Council Contact Person responsible for the management of the Contract)

A Dhaoine Uaisle,

We refer to the above contract. Terms used in this letter that are defined in the Conditions of the Contract have the same meaning in this certificate.

The Contractor certifies that in respect of the contracted work, all the terms and conditions of the Contract have been observed by the Contractor and the employers of all work persons on the Site. I hereby certify that employees of this company engaged in work on the Cork City Council contract in respect of which this Certificate of Compliance is being completed are treated in full compliance with Irish employment legislation and requirements. This certification includes, but is not limited to the following:

- The rates of pay and the conditions of employment (including in relation to pension contributions) of each work person comply with all applicable statutory provisions, and those rates and conditions have been no less favourable than those for the relevant category of work person in any employment agreements registered under the Industrial Relations Acts 1946 to 2004.

- All wages and other money due to each work person will be paid in accordance with the Payment of Wages Act 1991 and will not be more than 1 month in arrears or unpaid.

- Payments due to be paid on behalf of each work person (including pension contributions, where applicable) will be paid.

- All deductions from payments to work persons required by law will be made and paid on, as required by Law.

- In relation to the employment of work persons on the Site, the Safety, Health and Welfare at Work Act, 2005 and all employment law including the Employment Equality Act 1998, the Industrial Relations Acts 1946 to 2004, the National Minimum Wage Act 2000, regulations, codes of practices, legally binding determinations of the Labour Court and registered employment agreements under those Laws have been and will be observed.

- Compliance is certified with the appropriate registered agreement in the Register of Employment Agreements including:
  - Implementation of the minimum standard conditions and pay rates of the Industry.
  - The CIF Pension Fund and Sick Pay Scheme.
  - Other Pension Fund and Sick Pay Scheme relevant to the industry.

I further certify that all Sub-Contractors employed by this contractor will also comply with all of the above clauses.

Is mise, le meas

Signed: _____(Contractor's Representative)

Date: _____